

ENVIRONMENTAL HEALTH & SAFETY POLICY

Weiler Abrasives Group is committed to operating in a way that safeguards our people and protects the environment. Our commitments to safety and sustainability are embedded in our core value of “execute results, safely” and reflects our belief that success is measured not only by financial performance, but also by the way in which we interact with our customers, co-workers and communities.

We aspire to achieve a zero-injury culture, and to meet this goal, we are committed to integrating sound Environmental, Health and Safety (EHS) practices into our everyday activities in the following ways:

Our Co-workers

- Work to prevent accidents and injuries by ensuring safe work conditions and behaviors.
- Minimize our environmental footprint in our operations by implementing sound pollution prevention programs.
- Establish and implement enterprise wide EHS standards.
- Establish EHS incident, crisis and hazard management and response plans.
- Provide training to employees to ensure safety policies and procedures are followed.
- Conduct internal and third-party audits as needed, to verify compliance with EHS regulatory requirements and company standards.

Our Customers

- Collaborate with our customers to develop and provide products and services that contribute to their EHS objectives.
- Strive to continually improve the environmental impact of our products.

Our Communities

- Communicate and address EHS concerns within the communities where our facilities are located.
- Communicate our EHS policy to all our co-workers and ensure our collective compliance.
- Comply with or exceed requirements of global, national, state, and local statutes, regulations, and standards for human health and safety and make our policies available to the public.
- Monitor emerging issues and keep abreast of regulatory changes and technological innovations.

Roles and Responsibilities:

The Global Executive Team is responsible for establishing this policy, governing compliance and reviewing the company’s EHS performance with our EHS leadership on a regular basis. Executive and Senior Leadership Team members are responsible and held accountable for implementing this policy, allocating adequate resources and program implementation.

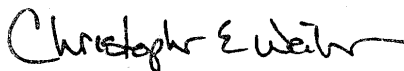
Site level managers and supervisors are responsible for EHS performance in their areas and are expected to demonstrate behavior that is consistent with a culture of world-class EHS performance. Roles and responsibilities for EHS are clearly defined, within company policies, job descriptions and profiles.

All Weiler co-workers are responsible for integrating sound EHS practices into their everyday activities.

Goals and Targets:

We strive to achieve a health and safety objective of Zero Injuries across the organization. We will implement and maintain diverse safety committees globally to get their input, ideas and feedback on our EHS performance. We commit to complying with local and national environmental regulations. We will embrace our role in environmental stewardship and will work to minimize our overall environmental impact.

Through this commitment to ensure the safety, health of all our global co-workers and environmental sustainability in all our locations, Weiler affirms its corporate commitment toward safety excellence and being a responsible global corporate citizen.



Chris Weiler
Executive Chairman